



IMS/QHSE POLICY

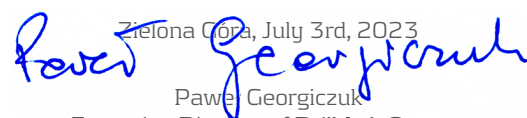
Drill-Lab Sp. z o.o. Management is aware of the fact that market success results from organizational efforts aimed at guaranteeing satisfaction of our customers.

The achievement of the success is and should be the most important goal of the entire Company and all staff members.

The accomplishment of the present IMS/QHSE Policy is guaranteed by the maintenance and improvement of the Integrated Management System/QHSE based on the PN-EN ISO 9001, PN-EN ISO 14001, PN-ISO 45001 standards and good practice by means of:

1. partnership and cooperation with customers - identification of their needs and expectations,
2. analysis of the level of satisfaction of customers and actions reinforcing their satisfaction,
3. taking into account the Company's external and internal issues, as well as its goals and strategic direction, in its activities,
4. system approach to quality, occupational health and safety management, including the identification and monitoring of processes effecting one another,
5. meeting the requirements resulting from legislation, legal regulations on quality, environment, occupational health and safety,
6. determining measurable quality, environment, occupational health and safety goals, and monitoring their accomplishment,
7. reducing the impact on the environment by preventing the emission of pollution to the environment and pro-ecological waste management,
8. commitment to eliminate health and safety hazards and reduce associated risks,
9. employing competent staff and facilitating their development by means of systematic training,
10. enhancing employee awareness of their significance and knowledge in quality, environment, and occupational health and safety, while engaging them in IMS/QHSE activities,
11. creating a safe work environment for full involvement of all employees in the accomplishment of the Company's goals,
12. ongoing improvement of the management system through identifying environmental aspects and hazards, preventing injuries and occupational diseases, and eliminating environmental incidents and workplace accidents.

This QMS/QHSE Policy is consulted with employees, readily available, and known, understood, and applicable to all members of the Company.

Zielona Góra, July 3rd, 2023

Paweł Georgiczuk
Executive Director of Drill-Lab Sp. z o.o.